



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

(For schools re-visited during the 2006-2007 school year)

School: **Dixie Heights**  
 Prepared By: **Phyllis W. Catlett**  
 Date of Re-Visit: **October 11, 2006**  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Larry Boucher**

**1. Completed Required Forms**

- Verification of Forms (Form GE-50) Yes  No
- Participation Opportunities Summary Chart (Form T-70) Yes  No
- Benefits Summary Charts (Forms T-71 & T-72) Yes  No
- Benefits Publicity (Form T-73) Yes  No
- Corrective Action Plan Summary Charts (Form T-74) Yes  No

**2. Opportunities Component of Title IX Compliance**

Area of Compliance: (Check One or More)

**\*NOTE:** The school used outdated forms to complete this report. The updated forms were sent to the school prior to the visit, and they can also be located on the KHSAA website.

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
<b>X</b>	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
 Yes  No

**Comments:**

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
 Yes  No

**Comments:**

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
 Yes  No

**Comments:** The school offers all the sports that are currently sanctioned by KHSAA.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
 Yes  No

**Comments:** The most recent survey indicates an interest by female students in Field Hockey and Lacrosse. Neither of these sports are played in the school's geographic area of competition, nor is it presently sanctioned by KHSAA.

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	<b>X</b>		
<b>Equipment and Supplies</b>	<b>X</b>		It appeared that all sports had adequate storage space except for volleyball which is pending renovation completion. The school has quality uniforms. <u>A written Uniform Rotation Policy is needed.</u>
<b>Scheduling of Games and Practice Time</b>	<b>X</b>		The school's 2006-2007 present girls basketball schedule meets the KHSAA criteria.

<b>Travel and Per Diem Allowances</b>	<b>X</b>		The school does not have a policy regarding monies spent for meals or travel by coaches or boosters. The school shall establish a policy regarding meals that is fair and equitable for all sports. <u>A written policy for meals and travel is required.</u>
<b>Coaching</b>	<b>X</b>		The school has a good start on a Coaches Handbook. The school was encouraged to expand the handbook to include all policies and procedures.
<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>		The school has very nice, clean, bright, tasteful decorated locker rooms for all sports. Post schedule of facility use in a location that is available to all. <u>A written policy regarding the posting of banners, pictures, jersey, etc. in the gymnasium and all outside facilities is needed.</u>
<b>Medical and Training Facilities and Services</b>	<b>X</b>		Good training room located centrally.
<b>Publicity</b>	<b>X</b>		The school had a very nice calendar that included most of the sports. The school stated they had pocket schedules and media guide programs, however they were not available or reviewed by the auditors.
<b>Support Services</b>			The school has one large Booster Club, however each sport has support groups that generate monies. As it is presently set up there is the potential for some problems to develop regarding how some sports spend money. It was strongly suggested that the Gender Equity Committee review the present set up and very definitely develop a Booster Policy that all coaches can agree upon. Form T-71 and T-72 had some large money discrepancies that were not clearly explained. (Ex. G/B Basketball and others).
<b>Athletic Scholarships</b>			Not Applicable
<b>Tutoring</b>			Not Applicable

<b>Housing and Dining Facilities and Services</b>			Not Applicable
<b>Recruitment of Student Athletes</b>			Not Applicable

**5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

The Corrective Action Plan for the last six years has concentrated on Accommodation of Interest and Scheduling of games. The Gender Equity committee needs to evaluate all the components of Title IX and expand the Corrective Action Plan to address the writing of policies and procedures that have been pointed out in this report, the development of an Athletic Handbook and the expanding of the Coaches Handbook. Also, there is a need to Establish a Booster Policy that would set guidelines for all coaches and boosters regarding expenditures.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The auditors did not observe any major deficiencies in the overall girls and boys programs, however the lack of written policies has prompted the auditor to check deficiencies in certain components regarding the status of Title IX at Dixie Heights. The components will be closely monitored by the auditor.

**7. KHSAA Recommended Action in relation to new deficiencies**

The following shall be completed by Dixie Heights High School

- (1) Add another student to the committee; should be one female and one male. Time frame: immediately.
- (2) Please submit to the KHSAA, no later than January 1, 2007 a copy of an adopted policy regarding a uniform replacement schedule for all teams that participate in athletics at your high school. A copy of this intended replacement and review process should be provided to all head coaches and must be placed in your school's Master Title IX file.
- (3) Submit to the KHSAA, no later than January 1, 2007 a copy of an established policy with regard to determining who and when an athlete or team will be honored with banners, awards or recognition and what the school's adopted standard accomplishments must be in order to receive such recognition. A copy of this policy should be provided to all head coaches and a copy must be kept in the school's Master Title IX File.
- (4) Submit to the KHSAA, no later than January 1, 2007 a copy of a school wide policy that addresses the school's uniform policy with regard to the travel and per diem allowances for both male and female sports. A copy of this policy should be distributed to all head coaches and a copy must be maintained in your school's Master Title IX File.
- (5) Submit to the KHSAA no later than January 1, 2007 a copy of a written and mutually signed understanding and/or agreement between your high school and related booster organizations as to fact that your high school's administration will oversee all expenditures, whatever the source, which provide benefits of any nature to your school's high school male and female athletes.

All policies shall be submitted to the KHSAA by January 1, 2007.

**8. KHSAA Recommended Action in relation to reoccurring deficiencies**

After careful review of the schools' initial audit which occurred in the school year of 2003-2004, it was determined that there were two deficiencies which have presently been corrected. However, after further review the school did not develop the written policies that they were urged to do during the 2003-2004 audit. The school shall address the policies that have been listed in this report on a timely basis.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator: Tom Spritzky; Kenton County – 859-341-7650**

**District Level Title IX Coordinator: Peter Lafaire; Kenton County – 859-322-6125**

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
<b>Phyllis Catlett</b>	<b>KHSAA Auditor</b>	<b>859-299-5472</b>
<b>Fran Edwards</b>	<b>KHSAA Auditor</b>	<b>859-299-5472</b>
<b>Holly Spritzky</b>	<b>Girls Basketball Coach</b>	<b>859-341-7650</b>
<b>Michele Colgate</b>	<b>Parent</b>	<b>859-620-5840</b>
<b>Brennon Sapp</b>	<b>Asst. Principal/Ath. Director</b>	<b>859-341-7650</b>
<b>Dean Fookes</b>	<b>Fastpitch Softball Coach</b>	<b>859-341-7650</b>
<b>Stephen Saunders</b>	<b>Boy's Track Coach</b>	<b>859-341-7650</b>

**10. Comments**

There were five members of the committee present. The Principal, Athletic Director and the only student representative did not attend. There was no public meeting. The audit team departed the campus at 5:05 p.m.

The school is in the final phase of a total renovation of the athletic facilities. They have a beautiful gymnasium and outdoor facilities that Dixie Heights High School should be very proud of their accomplishments.